



# Equipped for Every Good Work: Building a Gifts-Based Church

*Barbara Miller, Dan R. Dick*

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All scripture is inspired by God . . . so that everyone who belongs to God may be proficient, equipped for every good work.<sup>2</sup> Timothy 3:16-17

Equipped for Every Good Work is a four-tool process that can help you discover and develop the spiritual gifts, spirituality types, interaction styles, and working preferences of each person in your congregation. Begun in 1988, the Profile of Congregational Leadership has been used in approximately two hundred different churches of seven denominations in settings of all shapes, sizes, locations, and racial-ethnic backgrounds. Equipped for Every Good Work is not intended as a tool to help congregations assign members to jobs on committees, boards, councils, or task forces. Instead, it is a process of discovery and discussion of the gifts, graces, and abilities of the leadership core of a local congregation. It shifts the attention off of what we do and on to who we are as called, gifted, and empowered people of God. Through self-exploration and discovery, each person can gain new insights about what it means to be a disciple of Jesus Christ, and the entire congregation can grow as a faith-forming spiritual community.

Leaders--A special website ([equippedforeverygoodwork.wordpress.com](http://equippedforeverygoodwork.wordpress.com)) provides access to all the handouts, presentation materials, reference materials, and interpretive aids.

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